

Job Title	Residential Living Support Worker – Job Description
Responsible to	Deputy Residential Managers
Staff Reporting directly to this post	None
Service Aims	The Lodge Trust aims to provide services for adults with learning disabilities which promote Christian virtues and values. The staff group will support residents to develop their potential, encouraging them with appropriate support to develop all aspects of their individuality.
Role	In association with the Care Support Staff to provide a homely and safe environment for all residents. To comply with the Care Standards for adults with learning disabilities To support the Deputy Residential Managers in maintaining the Christian ethos within the home including helping residents with evening bible reading and prayers. To support the events and developments of the organisation
Responsibilities and Duties	<p>Residents:</p> <ul style="list-style-type: none"> To support the team Seniors and Deputy Managers to assess, plan, implement and evaluate resident holistic support needs To ensure the spiritual needs of residents are supported by appropriate staff (including evening prayers with the individual residents) To attend resident's annual reviews as appropriate Support team Deputy Manager with reviews of care plans and risk assessments as delegated. <p>Staff:</p> <ul style="list-style-type: none"> To work as a member of the residential team in support of the residents <p>Home:</p> <ul style="list-style-type: none"> To ensure the home is kept clean and homely To ensure furniture is adequate and clean To support the team Senior and Deputy Manager to ensure that all home developments are in line with resident choice and in keeping with the style of home <p>Health and Safety:</p> <ul style="list-style-type: none"> To implement all aspects of the H&S Policy as applicable to the home To take all steps necessary to ensure the prevention and control of infection. To ensure a safe working environment at all times <p>Administration:</p> <ul style="list-style-type: none"> To attend relevant meetings, e.g. Lodge Meeting, Team Meeting, etc. To maintain confidentiality as required To carry out agreed delegated tasks from the team Senior or Deputy Manager
	<ul style="list-style-type: none"> Terms and Conditions – see Contract of Employment



Job Title	Residential Living Support Worker – Person Specification	
	Essential	Desirable
Education / Qualifications	<ul style="list-style-type: none"> NVQ2 in Care (or equivalent) or prepared to work towards the qualification 	<ul style="list-style-type: none"> Accredited/Appointed First Aid qualification Able to drive and in possession of a clean driving licence Food hygiene qualification Knowledge of Care Standards Knowledge of Valuing People knowledge of relevant syndromes
Experience		<ul style="list-style-type: none"> Worked in an appropriate field of learning disability Worked in a team
Skills/Abilities	<ul style="list-style-type: none"> Able to support Service Users in a person centred way including providing personal care when and where necessary Able to advocate for people with learning disabilities Aware of Health and Safety implications and responsibilities Able to administrate and plan Able to work under pressure Able to use initiative, make decisions and respond appropriately in an emergency 	<ul style="list-style-type: none"> Working knowledge and/or skills in some area of learning disability services
Personal Qualities	<ul style="list-style-type: none"> Able to work within the Christian ethos of The Lodge Trust to support residents who have chosen a Christian lifestyle Able to agree to the work ethic of The Lodge Trust Day Services Able to maintain confidentiality Willing to learn Flexible in approach to change Flexible in being able to cover for absence within the team Physical and mental health acceptable for the role Reliable and punctual Able to work as a part of a team Possess a good sense of humour 	

